

Responsibility towards indigenous peoples

Vattenfall best practice in areas where indigenous peoples live and work in Sweden

December 2020

Vattenfall:

- conducts a business activity and strives to minimize the negative effects of our activities on all stakeholders, with special attention to the rights of indigenous peoples
- collaborates with companies, authorities, interest groups and others, located in areas where indigenous peoples live and work, with the purpose of minimizing total negative effects and reducing cumulative effects
- provides information and relevant introduction on indigenous peoples' rights to those who work in the name of Vattenfall Group in areas where indigenous people live and work
- expects those working in the Vattenfall Group's name to have good knowledge of relevant governing documents in Vattenfall's management system (VMS) such as Code of Conduct and Integrity, Human Rights Policy, Sustainability Policy, Code of Conduct for Suppliers, etc.
- strives for early involvement and frequent meetings with representatives of indigenous peoples regarding projects and other activities in areas where indigenous peoples live and work, in particular reindeer husbandry
- has, for units working in areas where indigenous peoples live and work, an internal knowledge network which meets regularly at least twice a year to inform about planned and ongoing activities and for the exchange of experience
- to, in contact with reindeer husbandry representatives, respect the reindeer husbandry year as much as possible and thereby the reindeer herders' availability for e.g. meetings, and from Vattenfall's side coordinate activities and meetings where possible
- informs the board of directors annually about the work with human rights, including issues related to the interests of indigenous peoples
- welcomes direct contact with responsible units in the Vattenfall Group in cases where stakeholders perceive misconduct or injustice. We believe this is the most effective, but our whistleblower function is also available